

APPENDIX 2

CONFIRMATION HEARING FOR APPOINTMENT OF A CHIEF CONSTABLE FOR NORTHUMBRIA - PROCEDURE

- 1 The Chair of the Panel will welcome the proposed appointee to the hearing and invite Panel Members and host authority officers present to introduce themselves.
- 2 The Chair will ask the Panel's Clerk to outline briefly the format of the hearing, which will have been sent to all Panel Members and the proposed appointee in advance. The Clerk will also confirm that the Police and Crime Commissioner (PCC) has supplied to the Panel the information required by the Police Reform and Social Responsibility Act and outline any additional information supplied.
- 3 The Chair will invite Panel Members to ask questions of the candidate.
- 4 When all Panel Members' questions have been asked, the Chair will invite the candidate, if they wish to do so, to clarify any responses they have provided to the Panel's questions and to ask any questions they have for the Panel.
- 5 The Panel's Clerk will then advise that the Confirmation Hearing has concluded and that the Panel will, having considered what it has heard, make its report and recommendations on the appointment to the PCC.
- 6 The candidate will then withdraw.
- 7 The Panel will pass a resolution to exclude the public and press from its meeting to enable it to consider its report and recommendations.
- 8 Following conclusion of the Panel's deliberations, the Clerk to the Panel, in consultation with the Panel's Chair, will draft the Panel's report and recommendations in line with the outcome of its discussions.
- 9 The Panel's report will be submitted to the PCC.
- 10 Following submission to the Commissioner, the Panel's report will be published in such manner as the Panel has determined. The Panel Secretariat will liaise with the Commissioner's Office to agree the timescale for release of information to the media and the public about the outcome of the confirmation process having regard to LGA guidance.